

SALARY TABLE 2020-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.51%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
TOTAL INCREASE: 2.93%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.57	\$ 11.95	\$ 12.34	\$ 12.72	\$ 13.10	\$ 13.33	\$ 13.71	\$ 14.09	\$ 14.11	\$ 14.47
	O	17.36	17.93	18.51	19.08	19.65	20.00	20.57	21.14	21.17	21.71
2	B	13.00	13.31	13.74	14.11	14.27	14.69	15.11	15.53	15.95	16.37
	O	19.50	19.97	20.61	21.17	21.41	22.04	22.67	23.30	23.93	24.56
3	B	17.03	17.50	17.97	18.44	18.92	19.39	19.86	20.34	20.81	21.28
	O	25.55	26.25	26.96	27.66	28.38	29.09	29.79	30.51	31.22	31.92
4	B	19.11	19.64	20.18	20.71	21.24	21.77	22.30	22.83	23.36	23.89
	O	28.67	29.46	30.27	31.07	31.86	32.66	33.45	34.25	35.04	35.84
5	B	21.98	22.57	23.17	23.76	24.36	24.95	25.55	26.14	26.73	27.33
	O	32.97	33.86	34.76	35.64	36.54	37.43	38.33	39.21	40.10	41.00
6	B	23.18	23.84	24.50	25.16	25.83	26.49	27.15	27.81	28.47	29.14
	O	34.77	35.76	36.75	37.74	38.75	39.74	40.73	41.72	42.71	43.71
7	B	25.02	25.75	26.49	27.22	27.96	28.70	29.43	30.17	30.90	31.64
	O	37.53	38.63	39.74	40.83	41.94	43.05	44.15	45.26	46.10	46.10
8	B	26.08	26.89	27.71	28.52	29.34	30.15	30.97	31.78	32.60	33.41
	O	39.12	40.34	41.57	42.78	44.01	45.23	46.10	46.10	46.10	46.10
9	B	27.90	28.80	29.70	30.60	31.50	32.40	33.30	34.20	35.10	36.00
	O	41.85	43.20	44.55	45.90	46.10	46.10	46.10	46.10	46.10	46.10
10	B	30.73	31.72	32.71	33.70	34.69	35.68	36.67	37.67	38.66	39.65
	O	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10
11	B	32.67	33.76	34.85	35.94	37.03	38.11	39.20	40.29	41.38	42.47
	O	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10
12	B	39.16	40.46	41.77	43.07	44.38	45.69	46.99	48.30	49.60	50.91
	O	46.10	46.10	46.10	46.10	46.10	46.10	46.99	48.30	49.60	50.91
13	B	46.56	48.12	49.67	51.22	52.77	54.33	55.88	57.43	58.98	60.53
	O	46.56	48.12	49.67	51.22	52.77	54.33	55.88	57.43	58.98	60.53
14	B	55.02	56.86	58.69	60.53	62.36	64.19	66.03	67.86	69.70	71.53
	O	55.02	56.86	58.69	60.53	62.36	64.19	66.03	67.86	69.70	71.53
15	B	64.72	66.88	69.04	71.20	73.35	75.51	77.67	79.83	81.84	81.84
	O	64.72	66.88	69.04	71.20	73.35	75.51	77.67	79.83	81.84	81.84

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>